



FAQ from all staff

Q: Who do I contact if my employment dates/pay rate isn't what was discussed in the interview?

A: Review your electronic Offer Letter signed by you and the person who hired you (and the site manager you'll be working for if different than the person who hired you). You can contact whoever is listed on the letter.

Q: What's the dress code?

A: This is in the staff handbook, but the short story is: comfortable and appropriate. No flip flops, only sandals with a heel strap (Chacos, Crocs, Texas, Keens are all popular brands) and athletic shoes. We have a camp store with True Friends apparel you'll be raiding as well! Minnesota is also home to a LOT of shopping malls and we don't have sales tax on clothing. Females, we suggest one-piece swimsuits or a t-shirt over a two piece.

Q: Should I bring a backpack/drawstring bag with to carry stuff around every day?

A: Definitely not a bad idea! Camp is busy busy busy, so it's a great idea to have a backpack of some sort to carry all the things you'll need during the day for campers. Check out our staff packing list at www.truefriends.org/campstaff.

FAQ from domestic staff

Q: What paperwork do I need to bring with to orientation?

A: TWO forms of ID – typically, staff bring their driver's license and social security card, or a passport. Please read the ID list included in the Welcome Packet for the I-9 form.

Q: Can I bring my own car and park at camp?

A: Yes! Although, space is limited, so if it's possible to get dropped off, that would be preferred. But there is staff parking at all sites.

Q: What is deferred pay?

A: Deferred pay is True Friends' savings plan. When you work 7 weeks or more, you'll get an additional amount added to every week of the summer that will be paid out at the end of September if you complete the end of summer staff survey by September 15.

FAQ from international staff

Any flight related questions should be asked of the airline or Camp Leaders/USA Summer Camp, not to True Friends.

Q: How do I prepare for my Visa interview?

A: Bring ALL of the documents requested (DS160 confirmation page, SEVIS receipt, passport + picture, and proof of return to UK). Any other questions, and you can ask Camp Leaders!

Q: How do I prove I plan to return to the UK?

A: Bring a copy of a rental agreement, enrollment in classes at Uni in the fall, or that you'll be living with family.

Q: I'm looking to travel around the US after camp, suggestions?

A: Many of our international and domestic staff plan trips together, so we suggest not making travel plans until camp starts. You'll be making lots of new friends very quickly, so it's best to wait to make end of summer travel plans until after you've arrived at camp!

Q: What is the weather like in Minnesota?

A: From June to August, it is arm! There are hot days, there are humid days, there are windy days, and there are rainy days. During the day it can be 70-100° Fahrenheit / 20-35° Celsius.